

PREMIER VERIFICATION

B-BBEE Verification Certificate for Who Owns Whom (Pty) Ltd

1st Floor, Block F, Southern Life Gardens, 70 2nd Avenue, Newton Park, Port Elizabeth, 6045 Company Registration: 1986/003014/07 | VAT: 4340157959

LEVEL FOUR (4) CONTRIBUTOR

B-BBEE RECOGNITION LEVEL- 100% Qualifying Small Enterprise Scorecard

Amended BBBEE Codes of Good Practice | Government Gazette No. 42496 and 36298

| <u>Criteria</u> | Result | Weight |
|-------------------------------------|-------------------|--------|
| Ownership | 22.26 | 25.00 |
| Management Control | 12.15 | 15.00 |
| Skills Development | 19.44 | 25.00 |
| Enterprise and Supplier Development | 29.22 | 30.00 |
| Socio-Economic Development | 5.00 | 5.00 |
| Overall Result | 88.07 | 100.00 |
| Empowering Supplier | Yes | |
| Priority Elements Achieved | Yes | |
| Discounting Principle Used | No | |
| Nature of Business | Research Services | |
| Measurement Period | 31 March 2021 | |
| Certificate Number | PV_2107005 | |
| Version Number | C01 | |
| Re-Issue Date | Not Applicable | |
| Issue Date | 08 July 2021 | |
| Expiry Date | 07 July 2022 | |

| Element | <u>Result</u> | |
|---|---------------|--|
| Black Ownership | 21.21% | |
| Black Female Ownership | 21.21% | |
| Black Designated Group | 4.11% | |
| Black Youth | 0.00% | |
| Black Disabled | 0.00% | |
| Black Unemployed | 0.00% | |
| Black People living in Rural areas | 0.00% | |
| Black Military Veterans | 0.00% | |
| Black New Entrants | 17.98% | |
| Modified Flow Through Applied | No | |
| Exclusion Principle Applied | No | |
| Participated in Y.E.S Initiative | No | |
| Achieve Y.E.S Target and 2.5% Absorption | No | |
| Achieve 1.5 x Y.E.S Target and 5% Absorption | No | |
| Achieve Double Y.E.S Target and 5% Absorption | No | |

MUST

Bridget Ntombela Technical Signatory

